

2009 Benefit Renewal Premium Rates

Active Employee Plans

Effective January 1, 2009

Location	Dental Insurance Plans	Full-time Employees		Part-time Employees 50% FTE
Tucson	Employers Dental Services	New Rates paid by AURA/month	New Per Paycheck Deduction *	New Per Paycheck Deduction **
	Employee	\$11.74	\$0.00	\$2.71
	Employee +1	\$20.40	\$2.00	\$5.71
	Employee +2 (or more)	\$27.79	\$3.70	\$8.27
All areas	MetLife	Monthly Rate paid by AURA/month	Per Paycheck Deduction *	Paycheck Deduction **
	Employee	\$41.86	\$0.00	\$9.66
	Employee + Spouse	\$83.47	\$9.60	\$24.06
	Employee + Child(ren)	\$88.80	\$10.83	\$25.91
	Employee + Family	\$126.44	\$19.52	\$38.94
Medical Insurance Plans				
Arizona California	CIGNA AZ-CA	New Rates paid by AURA/month	New Per Pay Check Deduction *	New Per Paycheck Deduction **
	Employee	\$474.39	\$0.00	\$109.47
	Employee +1	\$949.04	\$109.53	\$273.78
	Employee +2 (or more)	\$1,413.45	\$216.71	\$434.53
New Mexico	CIGNA NM	New Rates paid by AURA/month	New Per Pay Check Deduction *	New Per Paycheck Deduction **
	Employee	\$800.13	\$0.00	\$184.65
	Employee +1	\$1,609.65	\$186.81	\$464.86
	Employee + Family	\$2,338.31	\$354.96	\$717.09
Combined Medical & Dental Insurance Plans				
Expatriates	Cigna International	New Rates paid by AURA/month	New Per Pay Check Deduction *	New Per Paycheck Deduction **
	Employee	\$491.71	\$0.00	\$113.47
	Employee +1	\$1,072.46	\$132.02	\$314.50
	Employee +2 (or more)	\$1,584.93	\$252.28	\$491.89

*Actual employee Deduction may be lower due to premium capping

**Employee Deduction may be lower due to hours scheduled and premium capping- contact HR for your rate