

**2008 Benefit Renewal Premium Rates
Active Employee Plans**

Effective January 1, 2008

Location	Dental Insurance Plans		Full-time Employees	Part-time Employees 50% FTE
	Employers Dental Services	New Rates paid by AURA/month	New Per Paycheck Deduction *	New Per Paycheck Deduction **
Tucson	Employee	\$11.29	\$0.00	\$2.61
	Employee +1	\$19.62	\$1.92	\$5.49
	Employee +2 (or more)	\$26.73	\$3.56	\$7.95
All areas	MetLife	Monthly Rate paid by AURA/month	Per Paycheck Deduction *	Paycheck Deduction **
	Employee	\$41.86	\$0.00	\$9.66
	Employee + Spouse	\$83.47	\$9.60	\$24.06
	Employee + Child(ren)	\$88.80	\$10.83	\$25.91
	Employee + Family	\$126.44	\$19.52	\$38.94
Arizona California	Medical Insurance Plans			
	CIGNA AZ-CA	New Rates paid by AURA/month	New Per Pay Check Deduction *	New Per Paycheck Deduction **
	Employee	\$431.46	\$0.00	\$99.57
	Employee +1	\$860.88	\$99.10	\$248.21
Employee +2 (or more)	\$1,280.92	\$196.03	\$393.61	
New Mexico	CIGNA NM	New Rates paid by AURA/month	New Per Pay Check Deduction *	New Per Paycheck Deduction **
	Employee	\$728.95	\$0.00	\$168.22
	Employee +1	\$1,464.29	\$169.69	\$422.76
	Employee + Family	\$2,126.15	\$322.43	\$651.87
Expatriates	Combined Medical & Dental Insurance Plans			
	Cigna International	New Rates paid by AURA/month	New Per Pay Check Deduction *	New Per Paycheck Deduction **
	Employee	\$443.63	\$0.00	\$102.38
	Employee +1	\$967.47	\$120.89	\$283.71
Employee +2 (or more)	\$1,430.14	\$227.66	\$443.86	

*Actual employee Deduction may be lower due to premium capping

**Employee Deduction may be lower due to hours scheduled and premium capping- contact HR for your rate