

2006

Summary Annual Reports for the AURA Employees at NOAO and NSO

SUMMARY ANNUAL REPORTS

The Employee Retirement Income Security Act of 1974 (ERISA) requires employers to file annual reports with the Internal Revenue Service and the U.S. Department of Labor on the status of their various employee benefit plans, and to provide employees with a summary of those reports, called a Summary Annual Report. The following are summaries of the full reports filed with the Internal Revenue Service under Employer Identification Number 86-0138043 (Association of Universities for Research in Astronomy, Inc.)

These reports require no action from you, they are for informational purposes only. If you have any questions about these reports, please call the Human Resources Office at (520) 318-8158.

General plan information can be found in the Employee Benefits Summary on Human Resources site of the intranet <http://www.noao.edu/cas/hr/benefits/benefitsmain.html> or in hardcopy upon request.

Summary Annual Report for Group Health Insurance Plan (506) for AURA Employees at NOAO and NSO

Insurance Information

The plan has contracts with Connecticut General Life Insurance Company (CIGNA) International, Blue Cross/Blue Shield of New Mexico (BCBSNM) and BUPA International to pay all claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2006, were \$640,277. Of this total, \$192,073 was paid to CIGNA, \$422,770 was paid to BCBSNM and \$25,434 was paid to BUPA.

Additional Insurance Information

The plan provides medical benefits for active employees located in New Mexico. The plan also provides medical benefits for active employees and retirees outside the United States.

Summary Annual Report for Group Health Plan (509) for AURA Employees at NOAO and NSO

Insurance Information

The plan has a contract with United Healthcare Insurance Company to pay all claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2006, was \$2,742,803.

Additional Insurance Information

The plan provides medical benefits for both active employees in Arizona and retirees inside and outside of Arizona.

Summary Annual Report for Dental Care Plan (507) for AURA Employees at NOAO and NSO

Insurance Information

The plan has a contract with the Metropolitan Life Insurance Company (MetLife) to pay all claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2006, were \$173,361.

Summary Annual Report for Pre-paid Dental Care Plan (508) for AURA Employees at NOAO and NSO

Insurance Information

The plan has a contract with Employer's Dental Services to pay all claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2006, were \$17,482.

Summary Annual Report for Group Life Insurance Plan (510) for AURA Employees at NOAO and NSO

Insurance Information

The plan has a contract with Sun Life Assurance Company of Canada to pay all death claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2006, were \$112,817.

Summary Annual Report Group Total Disability Plan (505) for AURA Employees at NOAO and NSO

Insurance Information

The plan has a contract with UNUM Life Insurance Company of America to pay all disability claims for long-term disability incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2006, were \$79,472.

Summary Annual Report Group Travel Insurance (501) for AURA Employees

Insurance Information

The plan has a contract with Hartford Insurance Company of America to pay all accidental death, dismemberment and total disability claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2006, were \$0.

Your Rights to Additional Information

You have the right to receive a copy of any full annual report, or any part thereof, including insurance information, upon request. To obtain a copy of the full annual report or any part thereof, write or call the Human Resources Office, 950 N. Cherry Ave., Tucson, AZ 85719, (520) 318-8563. There may be a minimal charge to cover copying costs.

You also have the right to receive on request and at no charge a statement of the assets and liabilities of the plans and accompanying notes or statements of income and expenses of the plans and accompanying notes or both. You may request this information from the Human Resources Office, 950 N. Cherry Ave., Tucson, AZ, 85719, or call (520) 318-8563. If you request copies of the full annual reports, these two statements and accompanying notes will be included as part of those reports.

You also have the legally protected right to examine the annual report at the main office of the plans, Human Resources Office, 950 N. Cherry Ave., Tucson, AZ, 85719, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Pension and Welfare Benefits Administration, U.S. Department of Labor, 200 Constitution Ave., NW, Room N-1513, Washington, DC 20210.